

Code of Ethics and Conduct - EmergX Finance Corporation

Purpose

To establish expected ethical behavior, integrity, and compliance for all directors, officers, and employees.

Scope

Applies to all members of the EmergX Finance Corporation and its affiliates.

Key Principles

- Integrity
- Objectivity
- Confidentiality
- Professionalism
- Accountability
- Fair Dealing

Compliance

Violations may result in disciplinary action. All staff are required to review and attest to this policy annually.