

Whistleblower Policy - EmergX Finance Corporation

Purpose

To enable secure and confidential reporting of unethical, illegal, or suspicious behavior within EmergX Finance Corporation.

Scope

Applies to employees, contractors, and stakeholders.

Reporting Channels

- Anonymous hotline
- Confidential email submission
- Direct report to Compliance Officer

Protection

No retaliation will be tolerated. All reports are treated confidentially and investigated promptly.